




Compensation Plan

	ASSOCIATE	DIRECTOR	EXECUTIVE DIRECTOR	REGIONAL MARKETING DIRECTOR	NATIONAL MARKETING DIRECTOR
5 WAYS TO EARN					
RETAIL PROFIT	33%	60%	60%	60%	60%
FAST START BONUS PAID ON FIRST ORDER OF 220 PV OR MORE	15%	15%	15%	15%	15%
CODED BONUS PAID TO UNLIMITED LEVELS ON FIRST ORDER OF 220 PV OR MORE	N/A	9%	9%	4%	3%
25% SPONSOR CHECK MATCH PAID TO SPONSOR ON TOTAL CODED BONUS EARNINGS OF LINKED ASSOCIATES	Up to First 4 Personally Sponsored Qualified Associates Plus First 6 Personally Sponsored Qualified Associates at Director Plus Unlimited Personally Sponsored Qualified Associates at Executive	25%	25%	25%	25%
GROUP COMMISSION PAID ON TOTAL PRODUCT VOLUME OTHER THAN FIRST ORDER OF 220 PV OR MORE	N/A	10% Director Code	15% Executive Director Code	12% Regional Marketing Director Code	8% National Marketing Director Code
CODE ADVANCEMENT QUALIFICATIONS	Associate Qualifications 220 PV Accumulated in 1 month Director Qualification (Either) 4 Personally Sponsored Qualified Associates (Or) 2 Personally Sponsored and 6 Qualified Associates Total	Executive Qualifications 1.) 6 Qualified Directors in Code 2.) 25 Qualified Associates in Code	RMD Qualifications 1.) 5 Qualified Executives in Code 2.) 125 Qualified Associates in Code	NMD Qualifications 1.) 4 Qualified RMDs in Code 2.) 500 Qualified Associates in Code	
MONTHLY QUALIFYING PERSONAL VOLUME	N/A	220 PV	220 PV	220 PV CAR PROGRAM LEADERSHIP POOLS	220 PV CAR PROGRAM LEADERSHIP POOLS